



P.S. What's Your Workplace Culture?

This month's Professional Development Series has focused on the topic of **Psychological Safety** and its prevailing influence on high-performing teams.

This last segment will *highlight* the cultivation of Psychological Safety as a workplace culture. **WHY?** Because an organization's culture is an embodiment of its shared beliefs and values, which descends from the top.

CULTURE IS ULTIMATELY A LEADERSHIP RESPONSIBILITY.

[Psychological Safety Begins with Leadership](#) (LinkedIn Clip: 3 mins)

WHAT YOUR TEAM'S ZONE?

Amy Edmondson's Four Workplace Quadrants



[Administrative Science Quarterly | Psychological Safety and Learning Behavior in Work Teams by Amy Edmondson](#)

[Building a Learning Culture](#)
(LinkedIn Clip: 3 mins)

[Harvard Business Review: How to Build a Culture of Originality by Adam Grant](#)

PSYCHOLOGICAL SAFETY RESOURCES

[Adam Grant](#)

[Amy Edmondson](#)

[Anita Williams Woolley](#)